



Buzzi Unicem USA, 2524 South Sprigg Street, P.O. Box 520, Cape Girardeau, Missouri 63701

TO: Delivery and Pickup Customers

FROM: Aaron Wilson
Safety and Health Manager

RE: Cape Girardeau Plant Safety Rules

September 16, 2021

Dear Delivery and Pickup Customers:

The purpose of this memo is to inform/remind all of you of our Plant Safety Rules. The Mine Safety and Health Administration (MSHA) requires us to have all drivers review and sign the Hazard Training Form, annually. Drivers must comply with these plant rules, which includes wearing hard hats, safety glasses and high visibility class 2 or better vests whenever they exit their trucks/tractor trailers on Buzzi Unicem USA property. Studies have shown the more individuals know about the hazards in their work areas, the less likely they are to be injured on the job.

You will be receiving a link via email to our form that includes our safety rules that will be required to be read, signed and dated before a driver is allowed to come onto our site. This is a requirement for all of our supplier and customer drivers to come onto our site. Failure to comply with any of these safety rules can result in the driver's removal from plant property.

Since the 2006 Coal Mine Disasters, several things have happened that affect us because we are a part of the mining industry: MSHA has stepped up enforcement efforts and is conducting inspections that are more detailed; Congress passed new legislation and is considering additional changes; and

fines (monetary penalties) have increased dramatically. Because of this, we have no choice but to require compliance from all personnel; if we do not, we could be cited and fined along with the transport company for failure to comply. MSHA will cite your company, not the driver, for any violations, so please stress the importance of this issue to all of your employees.

The main goal here is to protect our most valuable resources, our employees and our customers. These safety rules are designed to keep your employees and our employees safe and accident-free.

Thank you and have a safe day!

Aaron Wilson